



U.S. ARMY

Project Warrior



NCO Talent Management Initiative

Top performing Non-Commissioned Officers (NCOs) who serve at **Combat Training Centers** or the **U.S. Army Combat Readiness Center** have a unique skill set that combines the **Teach-Coach-Mentor** philosophy with relevant **tactical logistics experience**.

Selected NCOs serving as **NCO Academy (NCOA) instructors** will develop sustainers who can meet the challenges of the **current and future** operational environment, and ensure they are fully prepared for **Large Scale Combat Operations**.

Sustainment NCOA Needs You!

- Top performing NCOs (all grades)
- Can be selected after 12 months of Observer Controller/Training but must finish two years
- Two-year commitment as an Advanced Leader Course/Senior Leader Course Small Group Leader
- Strong verbal communication skills
- Technically and tactically proficient

Instructors at:

- Advanced Leader Course
- Senior Leader Course

Reference:

- Army Regulation 614-200



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Benefits:

- One to One (1:1) matching in marketplace
- Preference at sustainment courses (e.g., Junior Leader Course and Support Operations Officer)
- Additional Skill Identifier (ASI) instructor
- Follow on assignment at Ft. Gregg-Adams with improved quality of life and family stability
- Increased promotion potential

Way ahead:

- Establish recruiting efforts with NTC, JRTC, JMRC to showcase Project Warrior
- Work with HRC to place the PDSI P4W* candidates in key instructor positions at Fort Gregg-Adams
- A Standard Operating Procedure is currently being developed and going through staffing process

