

# HIP-POCKET GUIDE

# YOU ARE YOUR OWN BEST TALENT MANAGER

The Army Talent Management Task Force is making great strides and setting conditions to assign the right Soldiers to the right positions. However, YOU know your career best. Take full advantage of all the resources the Army provides to help you succeed. There are many resources available to assist Officers and Enlisted Soldiers in making a career plan. Here are just a few of them:

**Army Career Tracker (ACT):** If you aren't familiar with options on ACT, seek out the information it provides on both future positions and broadening opportunities.

<https://actnow.army.mil/>

**Human Resources Command:** Your branch manager is a wealth of information on opportunities and skill sets you should consider for future jobs.

<https://www.hrc.army.mil/>

**Doctrine:** DA PAM 600-25 (NCO Professional Development) and DA PAM 600-3 (Officer Professional Development).

Officers can find branch specific information at

<https://www.milsuite.mil/book/groups/smartbook-da-pam-600-3>

NCOs can find branch specific information at

<https://www.milsuite.mil/book/groups/smartbook-da-pam-600-25>

**Mentors:** Every NCO and Officer should be counseling and mentoring their junior Soldier and Officers and providing guidance and input into their careers. If you don't have a mentor, keep in contact with senior NCOs and Officers that can help guide you.

## ACT - Enlisted Career Tracker

The screenshot shows the ACT Enlisted Career Tracker for a Culinary Specialist. It displays a grid of career paths and positions. The top section lists various career paths with their respective MOS codes and descriptions. The bottom section shows a detailed view of a specific career path, including the required skills, knowledge, and experience for each step.

## ACT - Officer Career Tracker

The screenshot shows the ACT Officer Career Tracker interface. It displays a grid of career paths and positions. The top section lists various career paths with their respective MOS codes and descriptions. The bottom section shows a detailed view of a specific career path, including the required skills, knowledge, and experience for each step.

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LOGISTICS, G-4  
PRODUCT



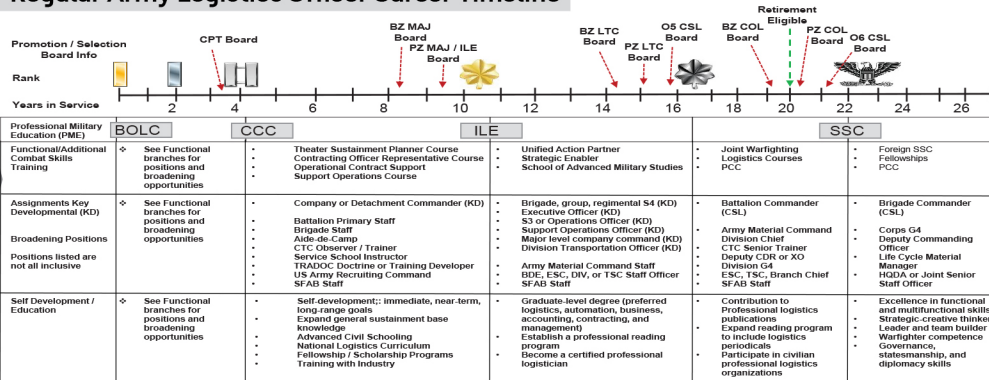
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SOURCE: DA PAM 600-3

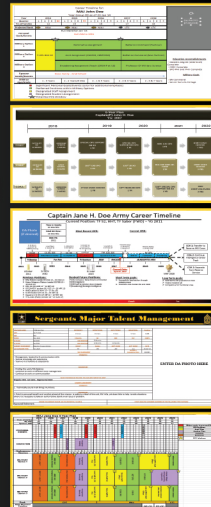
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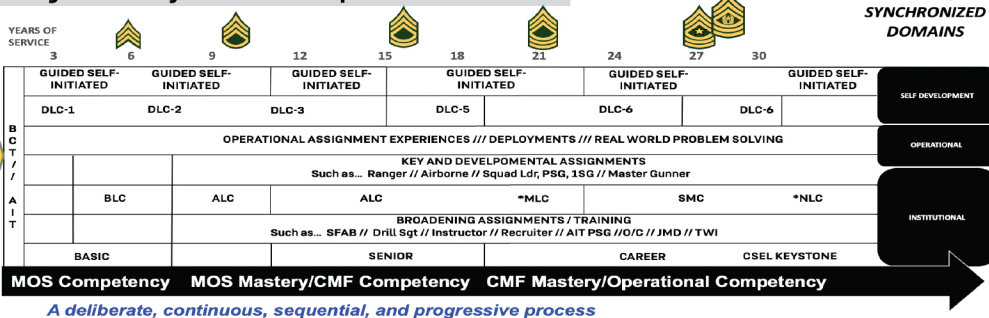
## Regular Army Logistics Officer Career Timeline



Make your own  
5-Year Plan  
to get there!



## Regular Army NCO Developmental Timeline



LINKED,  
SYNCHRONIZED  
DOMAINS

FROM JAN - MAR 2021 EDITION OF ARMY SUSTAINMENT

SOURCE: DA PAM 600-25

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